Investor Presentation

3Q 2022

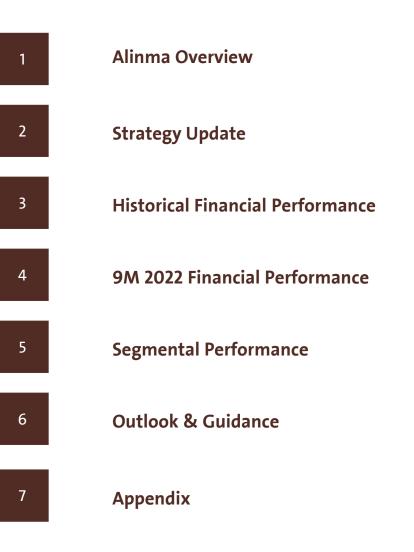
November 2022



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Alinma Overview

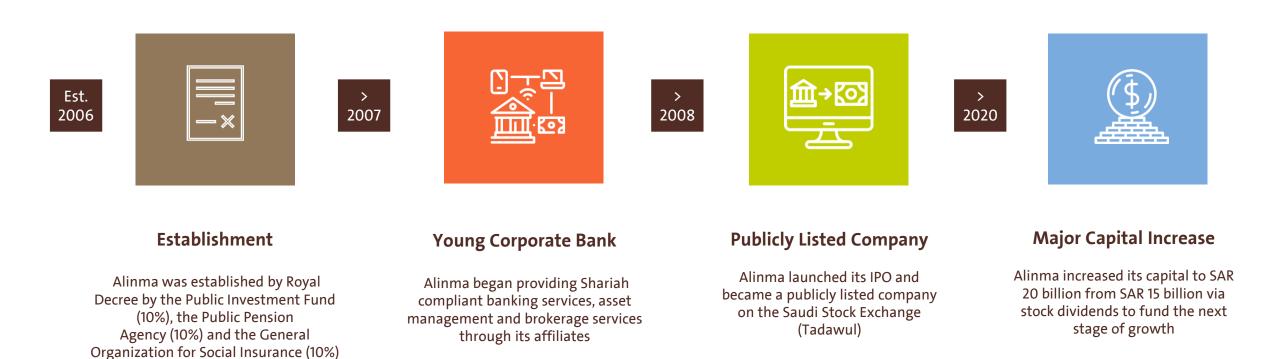
3Q 2022







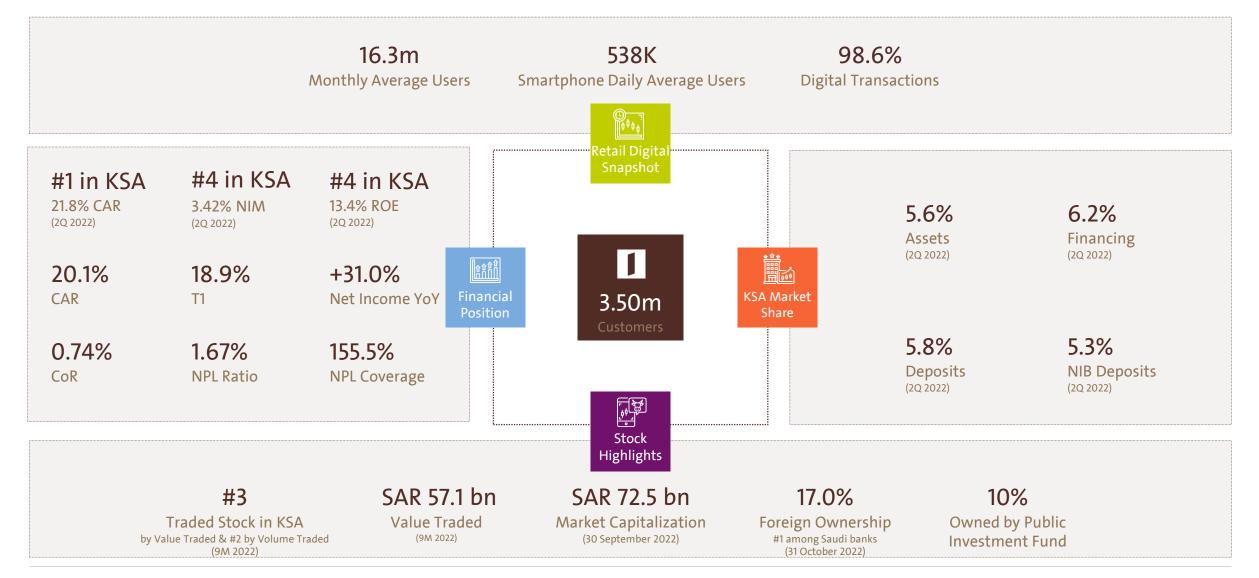




Alinma Overview

Alinma is the youngest bank in KSA





3Q 2022 INVESTOR PRESENTATION

SOURCE: Bank Financial Statements, Tadawul

Management Team







Abdullah Ali Al Khalifa Chief Executive Officer (CEO)



Saleh Abdullah Al Zumaie SVP, Head of Retail & Digital Banking



Emad Abdulrahman Al Butairi Head of Corporate Banking



Abdullah Jamaan Al Zahrani Head of Treasury



Meshary Abdulaziz Al Jubair Chief Operating Officer (COO)



Mohammed Sultan Al Sehali Chief Internal Audit Officer



Hamoud Abdulaziz Al Humaidan Chief Compliance Officer (CCO)



Eyad Osama Al Othman General Counsel & Board Secretary



Fahad Abdulaziz Al Mohaimeed Head of Strategy & Business Excellence



Yaser Abdulaziz Al Marshde Sharia General Secretary



Hisham Abdullah Al Turaigi Chief Credit Officer (CCRO)



Abdullah Mohammed Al Salamah Chief Human Capital Officer (CHCO)



Adel Saleh Abalkhail Chief Financial Officer (CFO)



Meshal Hamad Al Rabiah Chief Risk Officer (CRO)

Strategy Update

3Q 2022



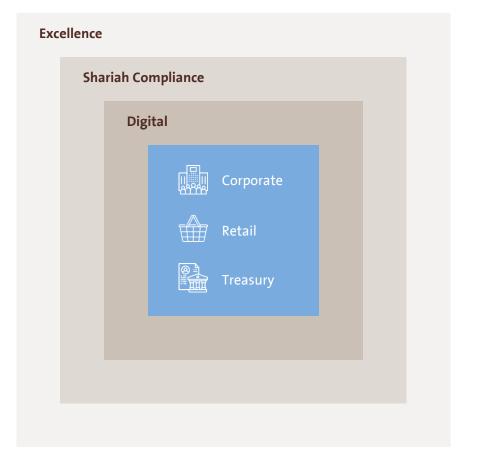


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Strategic Positioning



Alinma Bank's strategic positioning cascades down into each business strategy





Be recognized and celebrated as the fastest and most convenient bank in KSA

Be the #1 in Net Promoter Score (NPS) across KSA Banks

>

>

Be the **#1 Employer of choice** across KSA Banks



Be the most digitally advanced, fastest, and most convenient Retail bank in KSA



Be the Corporate bank with the best customer experience (increasingly integrated) and offer the fastest turnaround time in KSA

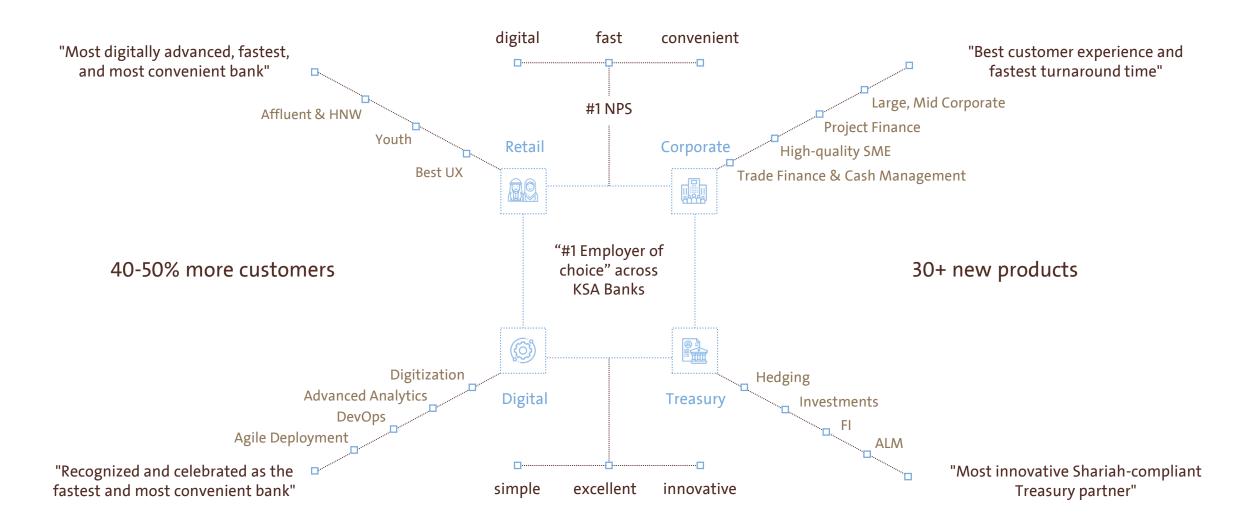


Be the most innovative Shariah compliant Treasury partner across KSA

Strategy Overview



Key success factors for Alinma Bank's strategic positioning



Strategy Progress Update

Driving changes across the businesses and bank-wide



	2021 - 2025 Strategic Ambitions	3Q 2022 Achievements	2022 Initiatives In-Progress
> Digital	Build digital factory and apply latest available technologies - Advanced Analytics (AA), AI and Big Data	 Launched Digital credit card and personal finance journeys Completed 2 additional RPAs Alpha & beta releases of new mobile app 	 Driving Agile delivery of IT projects Digital team being expanded with requisite skills Improving new digital app under alpha release
> Fast	Improve processes and speed to market	 Enhanced and automated refinance +45% Agile IT Projects Delivery Instant POS delivery with OTP activation 	 Continue enhancement of digital journeys and app functionality, and increase cross- sell Continuous improvement in turn-around time for retail customers
> Convenient	Enhance customer convenience and experience	 Introduced POS finance through branches Launched Personal Finance through Phone-banking +21 new digital zones, +13 ATM sites 	 Client relationship models for Private and Affluent customers being improved Enhance ecosystems programs for customer convenience
> Total	75 Initiatives* *1 new initiative added in 3Q 2022	36 _{/75} Initiatives Completed 48%	34 _{/75} Initiatives In Progress 45%

Retail

Focus on building two customer franchises

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financing

Phone-

banking

Corporate

Evolve the bank and diversify across sectors



Focus to date Large corporates and project finance		Large, mid-corporate & project finance	2 High-quality SME portfolio	3 Global Transaction Banking (GTB) – Cash & Trade Management	Alinma Corporate Vision
 Focused on lending Leveraging Kafalah program Build the cross-sell model 	Future Focus	 Drive customer centricity, aligning RMs, product specialists and industry experts Revamp commercial processes Tech-enabled front line Enhance product & channel offering in crosssell categories Integrate digital offering 	 Foster Kafalah program lending Extend SME portfolio along supply chain related offerings 	 Preferred GTB financial service provider Migrate business partners to GTB solutions for efficiency, productivity and higher profitability Lead in GTB field via innovation and digitalization 	"Be the Corporate bank with the best customer experience and offer fastest turnaround time in KSA"
Initiatives Completed to	Кеу	Expanded Mid-Corp Segment	Grow SME Portfolio YTD	New Products & Centralization	Improved organisational efficiency
Date:	Achievements	+194% +310%	+78% +37%	\checkmark	\checkmark
5/18 initiatives completed 33%	3Q 2022	Growth in booked assets (LG & LC)	PoS Kafalah financing financing	Mudad WPS Instant POS automation delivery with project signed OTP activation	Built the capabilities of excellence team by adding more roles, responsibilities and resources

Treasury

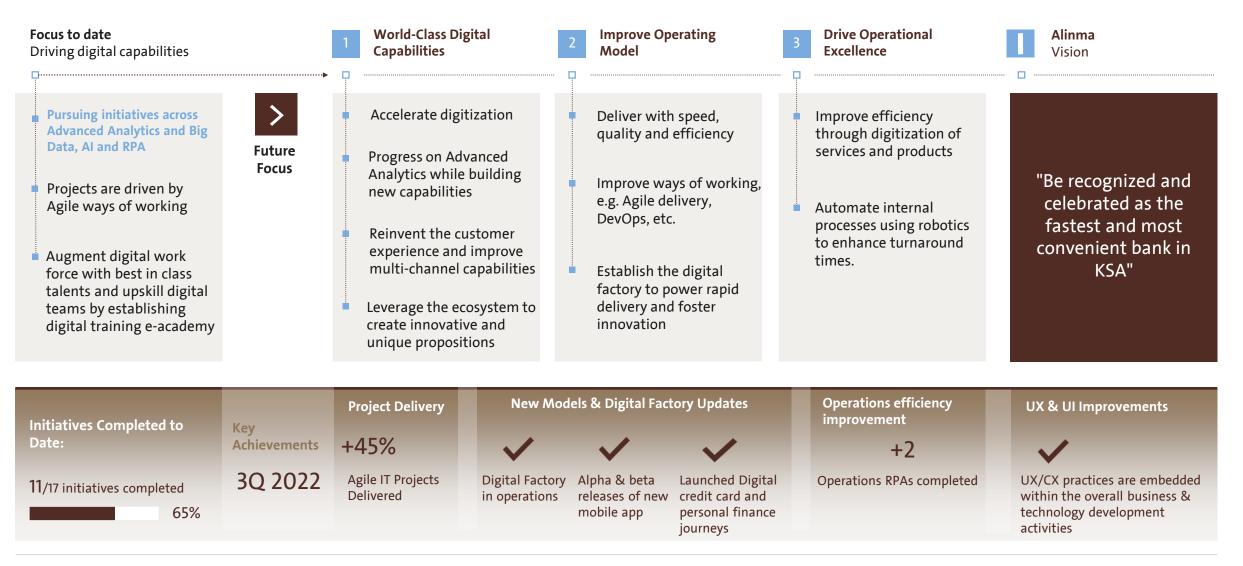
Become core partner for corporate clients and grow FI franchise

Focus to date **Enhanced financial High Quality Asset** Alinma Liquidity management and **Derivative products** institutions franchise **Liability Management Treasury Vision** stable risk > Grow product portfolio to Fls represent important Grow deposits and long Strong track record with provide holistic value well-managed liquidity source to diversify term liabilities on one side funding and show proposition to clients and term assets on the profile and investment Future continued interest into revenue and stable risk other to maintain a Focus "Be the most KSA investments healthy balance sheet innovative Shariah **Drive Customer centricity** FI customers serviced well to facilitate bank-level compliant Treasury Continue to focus on alignment and improved partner across KSA" liquidity and stable cross-sell revenues funding ratios Investment Base **Expansion of Products and Volumes Increased FI Coverage** Upgrade Treasury system to **Enhancement (YTD)** add more products **Initiatives Completed to** Key Date: **Achievements** 1 +21bn +2.5bn +4 banks +5.2bn FX business FX Wa'ad Correspondent FIs New Treasury system is 3Q 2022 Expanded Enhanced 6/12 initiatives completed completed and deployed to Derivatives volumes volumes added globally investment book production successfully 50% customer base



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Build Digital to scale customer experience and operational excellence across the bank



Human Capital



Fostering a great working environment and being the cultural transformation champions in the organization

Focus to date Hiring and training activities		1 Drive cultural change agenda	2	Grow capabilities across the bank	3	Organizing Alinma for success		Alinma Human Ca	pital Vision	
 Improve Work Environment Female Empowerment Hire Top Talent 		 Cascade new strategy to organization and embed in communication Measure and improve employee engagement/ organizational health Regularly celebrate success stories 		 Hire top talent including new capabilities (i.e. data science) Continuously develop capabilities through learning Develop rotational programs, new career path to foster innovation 		 Adjust working model based on new requirements Implement agile forms of organization in future Digitalize and streamline HC processes 		"Be the #1 Employer of choice across KSA Banks"		
		Increased Employee Engagement	Incre	ased Training & Key Placeme	nts	Continuous Improvement		Workforce		
Initiatives Completed to Date:	Key Achievements	+3				+4 🗸		95.16%	19%	
7/9 initiatives completed 78%	3Q 2022	Indicated employee engagementSocial activities to increaseinitiatives to improve OHI scoreengagement	Cer pro of S	fessional Completed tifications hiring for all vided as part strategic Support positions gram		Organizational structuresDigitalization % of employe redesigned for different groups & departments		Saudization rate	Female percentage of total workforce	

Historical Financial Performance





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Balance Sheet Track Record

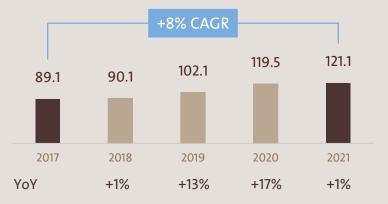
Solid history of strong balance sheet momentum...



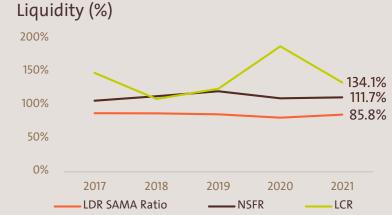




Customers' Deposits (SARbn)







Capitalization (%)



P&L Track Record

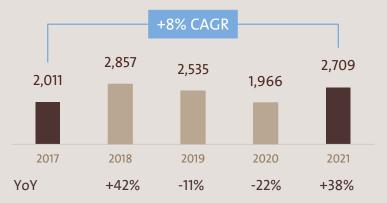
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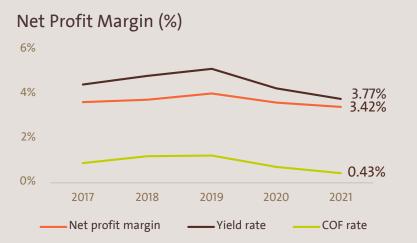
...translating to consistently strong top-line growth and solid profitability

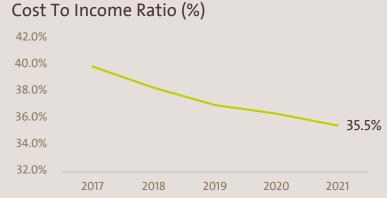




Net Income (SARmn)









*2021 income and expense number are adjusted to reflect certain classification taken place in 3Q 2022

3Q 2022 INVESTOR PRESENTATION

9M 2022 Financial Performance

3Q 2022





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3Q 2022 Balance Sheet Highlights



Balance sheet growth from financing and investments growth funded mainly from CASA



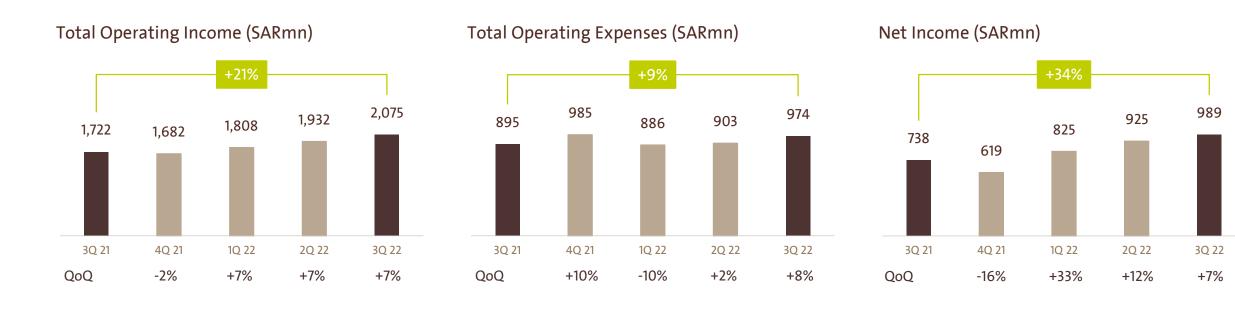
3Q 22 Financing	3Q 22 Customers' Deposits	3Q 22 CASA Deposits	3Q 22 CASA % of Total Deposits	3Q 22 LDR SAMA Ratio	3Q 22 CAR
SARbn 140.0	SARbn 132.0	SARbn 86.4	65.5% -0.3ppts утр	87.0% +1.2ppts YTD	20.1% -2.7ppts ytd

3Q 2022 INVESTOR PRESENTATION

3Q 2022 P&L Highlights

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Net income for 9M 2022 grew by 31% YoY from 17% income growth and lower risk cost



9M 22 Funded		Non-Funded	9M 22 Net Income	9M 22 Net Profit	9M 22 Cost to	91	Л 22 ROE
Income	Incom	e		Margin	Income Ratio		
SARmn 4,399	SARmn	1,417	SARmn 2,739	3.59% +14bps yoy	34.7% +1.0ppts yoy		14.0% +280bps YoY

Balance Sheet Trends

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Balance sheet growth of 11% from increase in financing and investments

Management Commentary

- Growth in total assets of 11% YTD mainly driven by 11% financing growth and 15% growth in investments.
- Total liabilities grew by 13% during 9M 2022 mainly from a 9% rise in customers' deposits and a 52% increase in SAMA & Interbank deposits.

SAR (mn)	3Q 2022	4Q 2021	∆%	3Q 2021	∆%
Cash, interbank & SAMA balances	10,935	9,915	+10%	10,019	+9%
Investments	38,268	33,278	+15%	31,886	+20%
Financing	139,987	126,271	+11%	121,318	+15%
Other assets	4,039	4,012	+1%	3,586	+13%
Total assets	193,229	173,476	+11%	166,808	+16%
Due to SAMA, banks & other FI	23,225	15,240	+52%	14,401	+61%
Customers' deposits	132,048	121,061	+9%	116,652	+13%
Other liabilities	6,654	6,465	+3%	5,591	+19%
Total liabilities	161,927	142,765	+13%	136,644	+19%
Share capital	20,000	20,000	+0%	20,000	+0%
Retained earnings	5,373	3,586	+50%	4,528	+19%
Other reserves	929	2,125	-56%	636	+46%
Tier 1 sukuk	5,000	5,000	+0%	5,000	+0%
Total equity	31,302	30,711	+2%	30,164	+4%

Total Assets Movement YTD (SARbn)



Total Liabilities Movement YTD (SARbn)



P&L Trends

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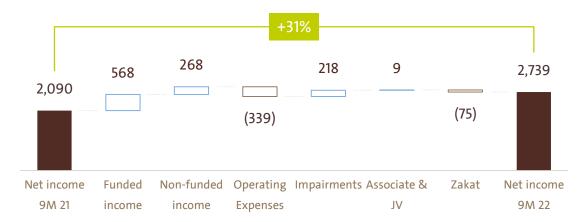
Net income for 9M 2022 grew by 31% YoY due to 17% income growth and lower impairment charges

Management Commentary

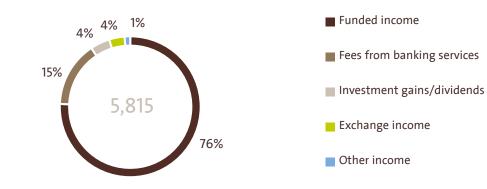
- Net income for 9M 2022 grew 31% YoY to SAR 2,739mn from 17% income growth and a 23% decrease in impairments despite 20% higher operating expenses YoY.
- 3Q 2022 net income improved 34% YoY driven by 21% increase in income and a 5% decrease in impairments.

SAR (mn)	9M 2022	9M 2021	∆%	3Q 2022	3Q 2021	∆%	
Funded income	4,399	3,831	+15%	1,674	1,393	+20%	
Non-Funded income	1,417	1,148	+23%	402	329	+22%	
Total operating income	5,815	4,979	+17%	2,075	1,722	+21%	
Operating Expenses	2,015	1,676	+20%	710	616	+15%	
Net operating income before impairment charge	3,800	3,304	+15%	1,366	1,106	+24%	
Impairments	748	965	-23%	264	279	-5%	
Net operating income	3,053	2,339	+31%	1,102	827	+33%	
Income before zakat & income tax	3,054	2,331	+31%	1,103	823	+34%	
Zakat	315	240	+31%	114	85	+34%	
Net income	2,739	2,090	+31%	989	738	+34%	

Net Income Movement YoY (SARmn)



Operating Income Composition (SARmn)



Financing

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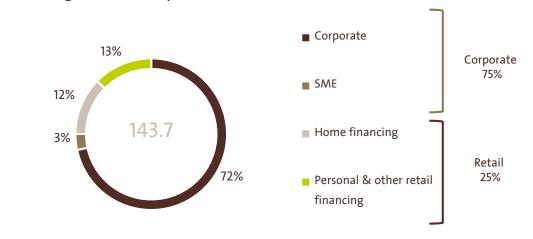
Increase in gross financing of 10% during 9M 2022 from 28% growth in retail financing, and 5% in corporate financing

Financing, Gross (SARbn)



Financing, Gross Movement YTD (SARbn)





Financing, Gross Composition (SARbn)

- Gross financing grew 10% during 9M 2022.
- Retail financing grew 28% YTD from strong momentum in home financing (+25%) and personal & other financing (+31%).
- Corporate financing grew 5% YTD, of it 194% rise in mid-corporate, and a 21% increase in SME financing.
- Gross financing comprises of 75% corporate and 25% retail as at 30 September 2022.

Investments

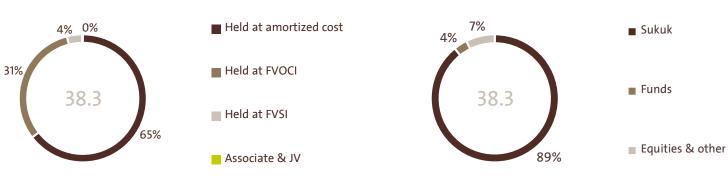


15% growth in investments YTD from additional investment grade securities



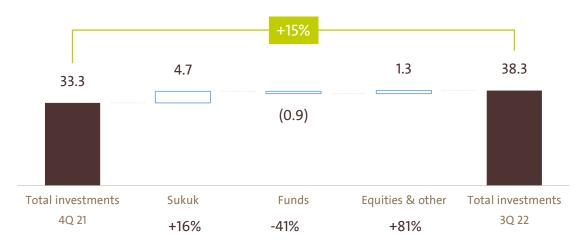
Investments (SARbn)

Investments Composition (SARbn)



Investments Composition (SARbn)

Investments Movement YTD (SARbn)



- Investments growth of 15% during 9M 2022 was mainly attributed to additional SAR 4.7bn in corporate sukuk investments.
- The investment portfolio as at 30 September 2022 comprised of 89% sukuk investments, 4% funds and 7% equities & other investments

Deposits

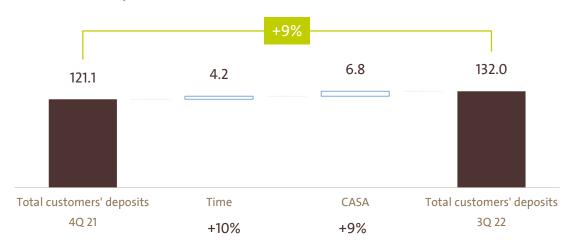


Deposit growth of 9% driven by 9% CASA growth and 10% Time deposits growth

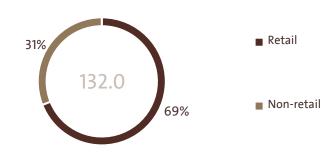
Customers' Deposits (SARbn)



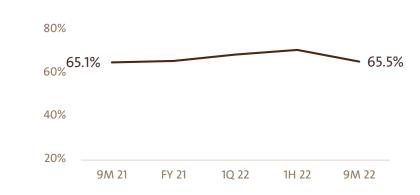
Customers' Deposits Movement YTD (SARbn)



Customers' Deposits Composition (SARbn)







- Deposits rose by 9% during 9M 2022 as growth of CASA and Time deposits by 9% and 10% respectively.
- CASA deposits account for 65.5% of total deposits as of 3Q 2022, with the QoQ decline reflective of time deposits increase by 20%.
- Total deposits comprise of 69% retail and 31% non-retail deposits as at 30 September 2022.

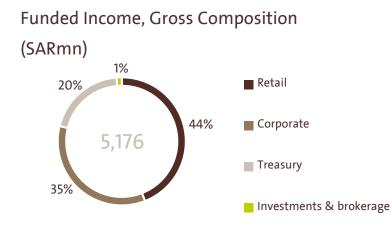
Income from Financing & Investments



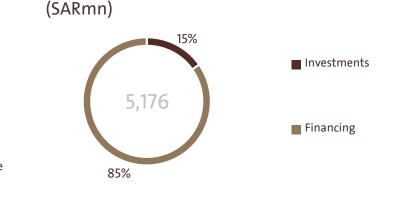
Gross funded income grew 22% from 33% growth in investment income and 21% growth in financing income



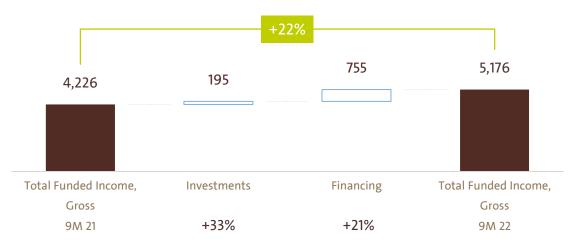
Funded Income, Gross (SARmn)







Total Funded Income, Gross Movement YoY (SARmn)



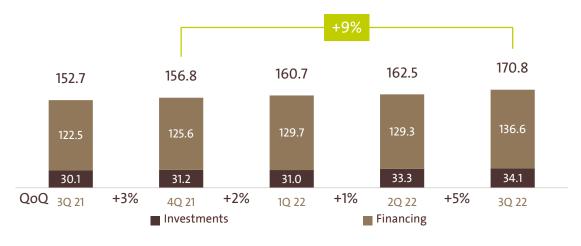
- Gross funded income for 9M 2022 increased by 22% YoY to SAR 5,176mn from a 33% increase in funded investment income and a 21% rise in financing income.
- Gross funded income is attributable to 44% retail, 35% corporate and 20% treasury segments.
- Income from financing makes up 85% of total gross funded income and income from investments comprises 15%.

Net Profit Margin

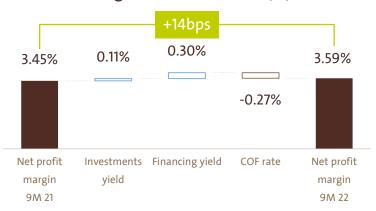


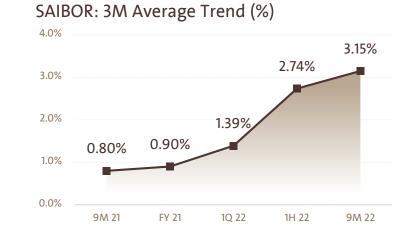
Average balance of investments and financing grew 9%; while net profit margin saw an increase of 14bps YoY





Net Profit Margin Movement YoY (%)









Management Commentary

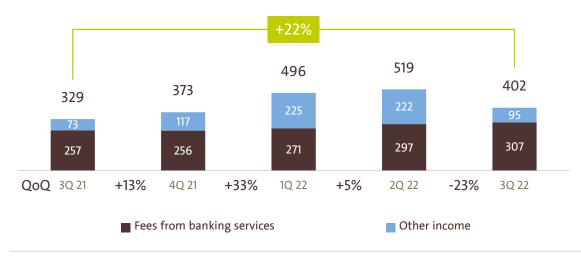
- Average balance of investments and financing grew 9% YTD.
- The net profit margin increased by 14bps YoY to 3.59%.
- Average 3M SAIBOR increased 41bps during 3Q 2022 and 235bps YoY as a result of rate hikes during the quarter.

*Comparatives are reclassified to align with the 9M 2022 financial statements

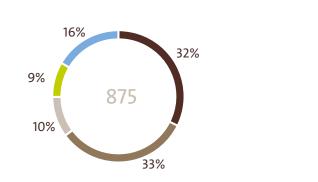
Fee and Other Income

Non-funded income for 9M 2022 increased by 23% YoY

Non-Funded Income (SARmn)



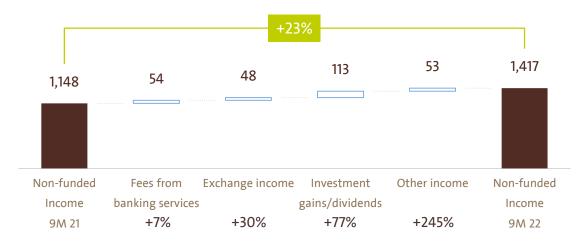
Fees from Banking Services Composition (SARmn)





- Brokerage fees
- Other fees

Non-Funded Income Movement YoY (SARmn)



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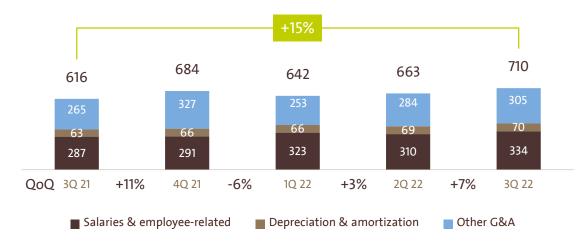
- Non-funded income for 9M 2022 increased 23% YoY to SAR 1,417mn from improved fees from banking services, exchange income, investment gains/dividends, and other income.
- Card service fees comprise the majority of fee from banking services at 33%, while fund management fees account for 32%, other fees for 16% and brokerage and trade finance services fees represent 9% and 10% respectively.
- The 23% QoQ decline in non-funded income is due to lower investment income & other operating income.

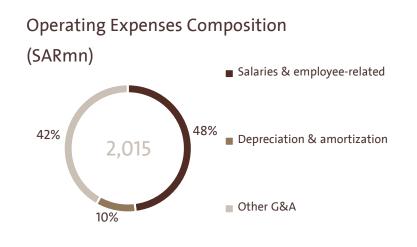
Operating Expenses

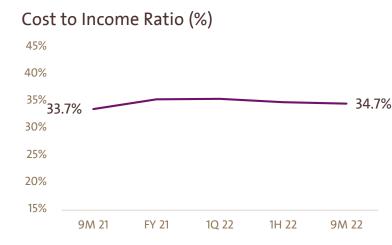


9M 2022 saw 20% growth in operating expenses YoY mainly from higher employee and G&A costs

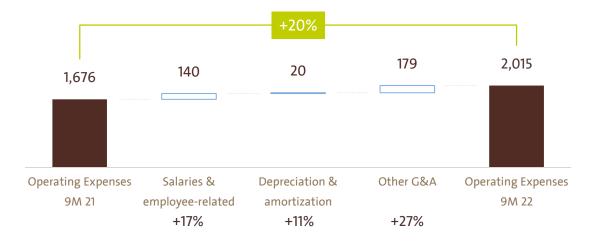
Operating Expenses (SARmn)







Operating Expenses Movement YoY (SARmn)



- Operating expenses increased 20% YoY to SAR 2,015mn for 9M 2022 mainly due to higher salaries, increased commercial expenses from POS terminal deployments, higher SMS communication and marketing costs.
- Higher operating expenses YoY contributed to a 1.0 ppt increase in the cost to income ratio from 33.7% to 34.7%.

Impairments for Financing

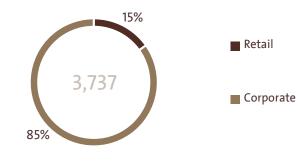
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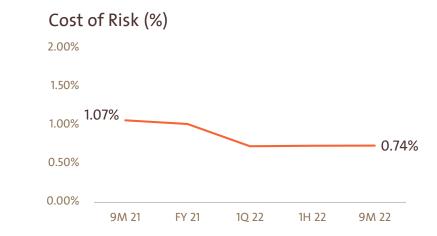
Cost of risk for 9M 2022 declined by 33bps from 21% lower credit impairment charges YoY



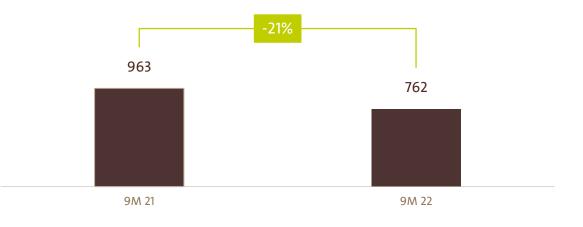
Impairments for Financing (SARmn)

Impairments Allowance Composition (SARmn)





Impairments for Financing (SARmn)



- 9M 2022 impairment charge for financing decreased by 21% YoY to SAR 762mn.
- Cost of risk for 9M 2022 improved by 33bps YoY to 0.74%.

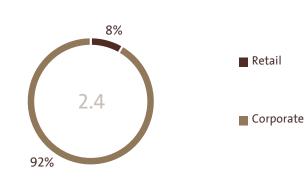
Non-Performing Loans

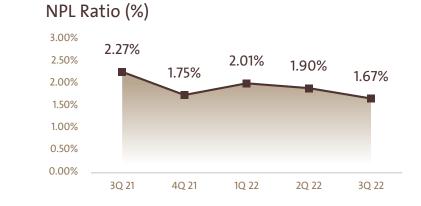
The NPL ratio has improved by 60bps YoY

Non-Performing Loans, Gross (SARbn)



NPL Composition (SARbn)





NPL, Gross Movement YTD (SARbn)



- NPL ratio decreased by 8bps to 1.67% during 9M 2022, and improved 60bps YoY.
- Retail financing, which account for the smaller proportion of NPLs, increased by 34%, while corporate NPLs increased by 3% YTD.
- The NPL ratio for retail stood at 0.6% while corporate stood at 2.0% as at 3Q 2022.

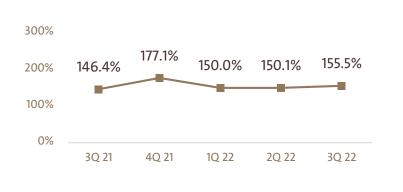
NPL Coverage

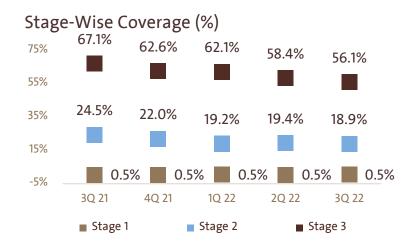
NPL coverage improved YoY

Stage-Wise Financing, Gross (SARbn)

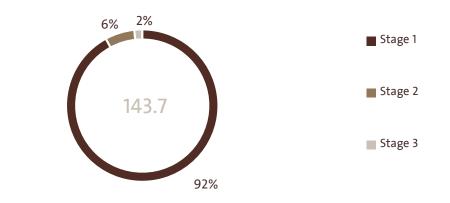


NPL Coverage Ratio (%)





Stage-Wise Financing, Gross Composition (SARbn)



Management Commentary

- NPL coverage improved 9.1ppts YoY but declined 21.6ppts YTD to 155.5%.
- Stage 1 coverage remained stable YTD at 0.5%. Stage 2 coverage declined due to migration of highly provisioned accounts to stage 3, while the stage 3 coverage trend was impacted by writeoffs during 9M 2022.

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Capitalization

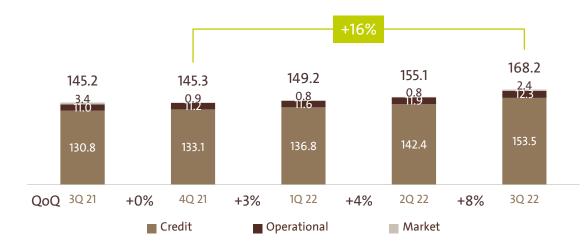
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Capital grew 2% YTD and capital ratios remained stable while ROE saw an increase of 2.8ppts YoY

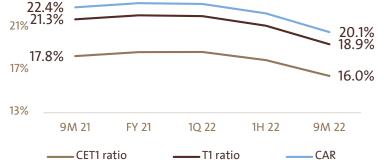
Total Capital (SARbn)

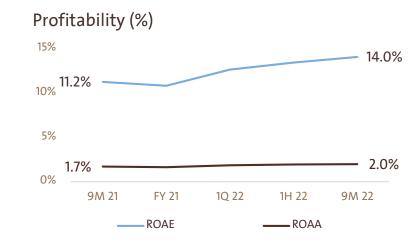


Risk Weighted Assets (SARbn)



Capitalization (%)
25%
22.4%
21%
21.3%





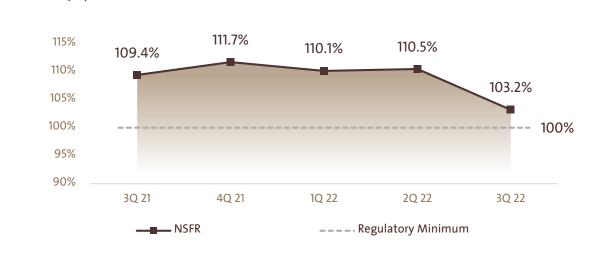
- Total Capital grew 2% to 33.8bn YTD while Risk Weighted Assets grew 16% YTD.
- CAR has declined 2.3ppts YoY to 20.1% due to 17.3% increase in credit risk weighted assets due to the growth in the Bank's total assets.
- ROE and ROA saw an increase of 2.8ppts and 30bps respectively YoY.

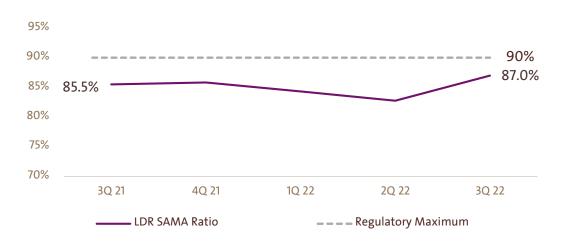
Liquidity

NSFR (%)

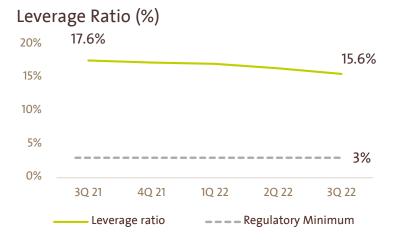


Alinma's liquidity position is healthy and comfortably within regulatory limits

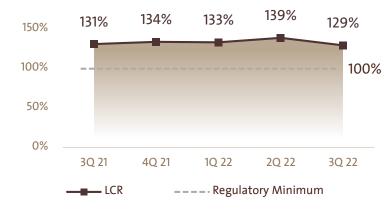




LDR SAMA Ratio (%)







- NSFR has decreased 6.2ppts YoY to 103.2% due to increase in corporate financing with long maturity followed with an increase in short term time deposits, and interbank placements.
- The LDR SAMA ratio increased 1.5ppts YoY to 87.0%.
- The leverage ratio decreased 200bps YoY to 15.6%.
- 3Q 2022 LCR declined 2ppts YoY due to the increase in short term time deposits, and interbank placements.

Segmental Performance

3Q 2022

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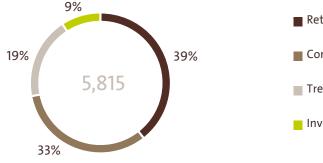


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Segmental Performance Highlights

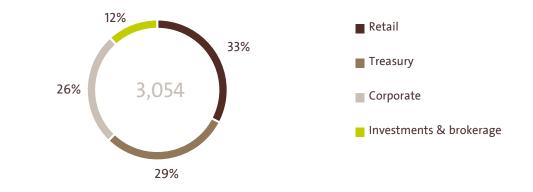
Retail and corporate comprise the majority of segmental income

Operating Income Composition (SARmn)

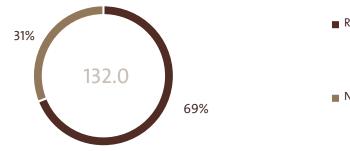


Retail
Corporate
Treasury
Investments & brokerage

Net Profit Before Zakat Composition (SARmn)

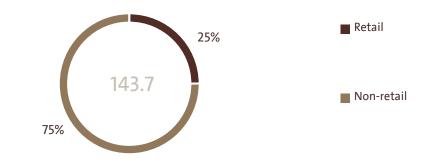


Customers' Deposits Composition (SARbn)



RetailNon-retail

Financing, Gross Composition (SARbn)

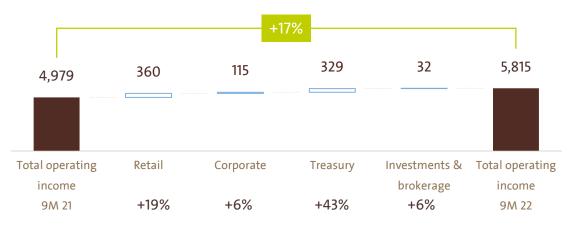


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Segmental Performance Highlights

All segments reported growth in operating income YoY

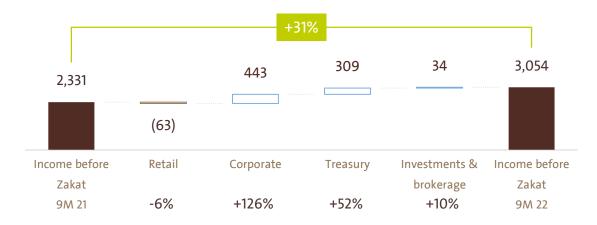
Operating Income Movement YoY (SARmn)



Customers' Deposits Movement YTD (SARbn)



Net Income Before Zakat Movement YoY (SARmn)



Financing, Gross Movement YTD (SARbn)





Segmental Performance - Retail

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Strong financing and deposit growth driving operating income growth of 19% YoY

SAR (mn)	9M 2022	9M 2021	∆%	3Q 2022	3Q 2021	∆%
Income from investments and financing, net	2,023	1,724	+17%	801	566	+41%
Fees from services & other income	268	206	+30%	115	83	+38%
Total operating income	2,290	1,930	+19%	916	649	+41%
Total operating expenses	1,168	990	+18%	444	345	+29%
Total charges/(reversals) for impairments	125	(120)	+204%	81	(32)	+350%
Income for the period before zakat	997	1,061	-6%	391	337	+16%

Retail NPL (%) 0.8% 0.6% 0.4% 0.2% 0.0% 3Q 21 4Q 21 1Q 22 2Q 22 3Q 22

Retail Deposits (SARbn)



Retail Financing (SARbn)



Management Commentary

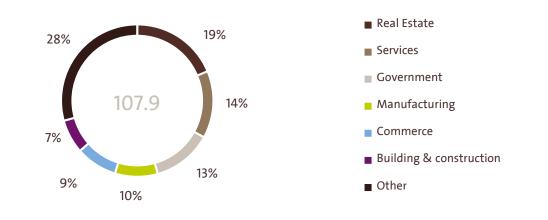
- Retail operating income rose by 19% YoY to SAR 2,290mn from 17% increase in funded income and a 30% increase in non-funded income.
- Retail net income fell by 6% YoY due to a 204% rise in impairments and a 18% increase in operating expenses YoY.
- Retail deposits increased 12% while financing increased by 28% during 9M 2022.
- The retail NPL ratio rose during 9M 2022 to 0.6%.

Segmental Performance - Corporate

Strong income growth and lower impairments translate to significant net income growth

SAR (mn)	9M 2022	9M 2021	∆%	3Q 2022	3Q 2021	Δ%
Income from investments and financing, net	1,641	1,549	+6%	621	626	-1%
Fees from services & other income	255	232	+10%	84	58	+45%
Total operating income	1,895	1,781	+6%	705	684	+3%
Total operating expenses	464	344	+35%	145	140	+3%
Total charges/(reversals) for impairments	635	1,083	-41%	192	311	-38%
Income for the period before zakat	797	353	+126%	369	232	+59%

Financing, Gross Composition (SARbn)



Corporate Deposits (SARbn)



Corporate Financing (SARbn)



Management Commentary

 Corporate operating income increased by 6% YoY mainly from an increase of 6% in funded income.

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- This income growth, together with lower impairments, translated to 1.3x net income growth despite a 35% rise in operating costs.
- Corporate financing rose by 5% during 9M 2022 while corporate deposits were stable YTD.
- The corporate NPL ratio declined during 9M 2022 to 2.0%.

Segmental Performance - Treasury



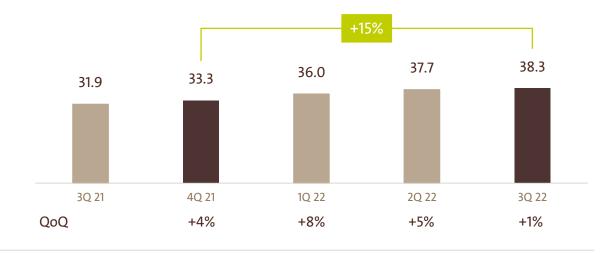
Strong income and net income growth

SAR (mn)	9M 2022	9M 2021	Δ%	3Q 2022	3Q 2021	Δ%
Income from investments and financing, net	667	490	+36%	229	177	+30%
Investment-related income	261	148	-77%	19	12	-55%
Fees from services & other income	172	133	+29%	42	53	-22%
Total operating income	1,099	771	+43%	290	242	+20%
Total operating expenses	188	167	+13%	50	71	-29%
Total charges/(reversals) for impairments	10	2	-341%	9	(0)	-
Net operating income	901	601	+50%	231	172	+35%
Share of income / (loss) from an associate and joint venture	1	(8)	+114%	1	(4)	+127%
Income before Zakat	902	593	+52%	232	168	+39%

Treasury Assets (SARbn)



Investments (SARbn)



Management Commentary

- Treasury operating income rose by 43% YoY to SAR 1,099mn in 9M 2022 from strong improvements in both funded (+36%) and fee income (+29%).
- This strong income growth drove a 52% improvement in net income YoY.
- Treasury assets rose by 12% during 9M 2022 to SAR 51.3bn, driven by 15% growth in the investment portfolio to SAR 38.3bn.

Segmental Performance – Investments & Brokerage

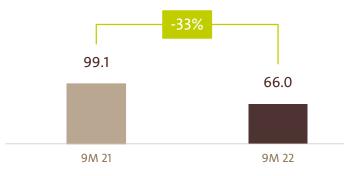


-5%

Modest income growth and lower expenses driving strong net income growth in 9M 2022

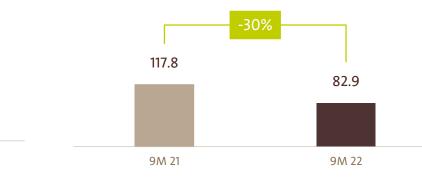
SAR (mn)	9M 2022	9M 2021	∆%	3Q 2022	3Q 2021	∆%
Income from investments and financing, net	68	68	+0%	22	24	-8%
Fees from services & other income	462	430	+7%	142	122	+16%
Total operating income	530	498	+6%	164	147	+12%
Total operating expenses	195	174	+12%	70	60	+17%
Income before Zakat	357	324	+10%	110	86	+28%

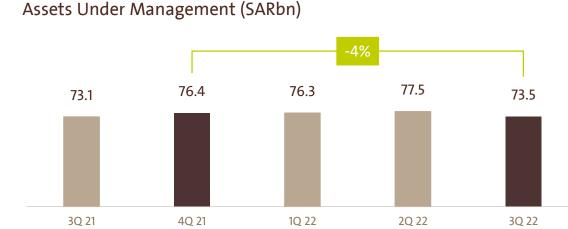
Brokerage Trading Income (SARmn)



Brokerage Trading Values (SARbn)

QoQ





+4%

Management Commentary

-0%

 Investment and brokerage (I&B) operating income rose by 6% YoY to SAR 530mn from modest growth in non-funded income.

+2%

- I&B net income increased 10% YoY from higher income despite a 12% increase in expenses.
- Brokerage trading income and brokerage trading values for 9M 2022 declined by 33% and 30% respectively YoY, while AUM increased by 0.5% YoY.

Outlook & Guidance

3Q 2022



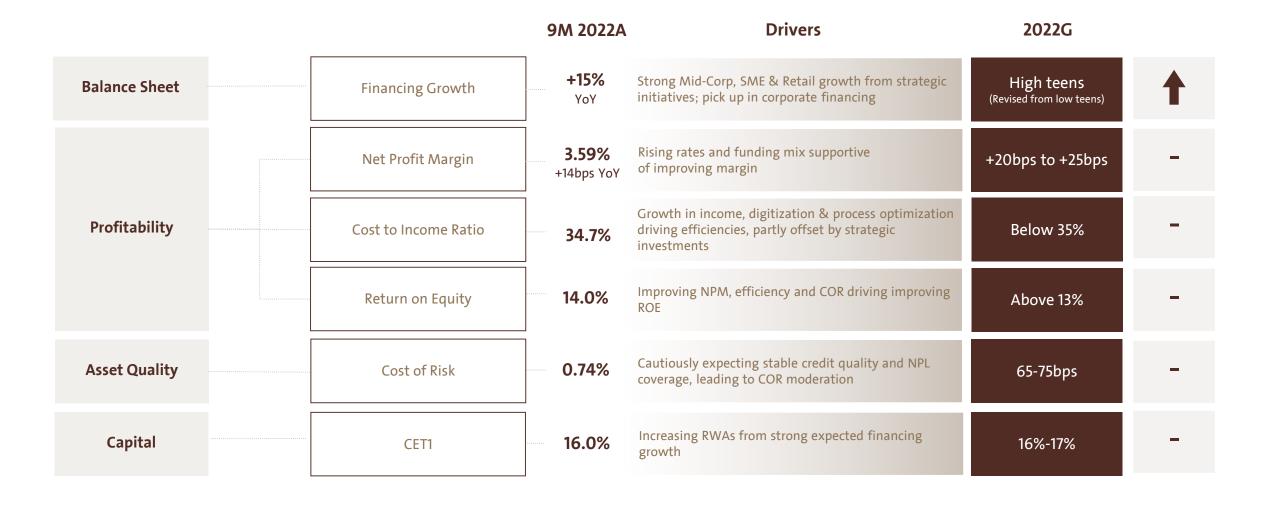


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Guidance



2022 outlook remains promising. Revised guidance for financing growth



Appendix

3Q 2022

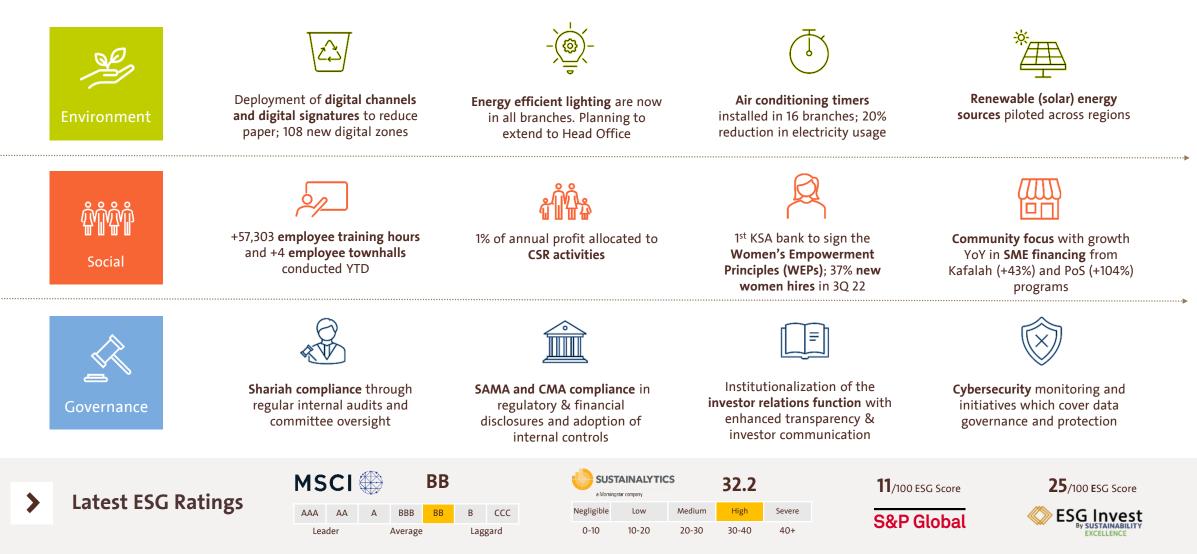
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ESG in Action

Alinma is progressing on key initiatives to drive the ESG agenda and enhance its ratings





Alinma ESG Material



Material issues were ranked based on their importance for the bank and our stakeholders

	Responsible Customer Relations and Satisfaction	
	Talent Attraction, Retention and Development	
MOST	Diversity and Inclusion	
IMPORTANT	Digitalization and Innovation	
	Governance, Accountability, Transparency and Ethics	
	Systemic Risk Management	
	Employee Engagement and Wellbeing	
	Financial Inclusion and Accessibility	
MORE IMPORTANT	Data Privacy and Cybersecurity	
IMPORTAINT	Financial and Economic Performance	
	Sustainable/Green Lending and Investment	
	Operational Environmental Impact	
	Supply Chain Management and Responsible Procurement	
IMPORTANT	Social Development and Community Engagement	
	Nationalization	

ESG in Action



In 2Q 2022 Alinma BoD formed a Governance and Sustainability committee to oversee the ESG framework and progress

Governance and Sustainability Committee Objectives

Understand Seement Implementation

Alinma's management team manages the implementation of the overall ESG strategy and integration into the bank's 2025 long-term strategy

The committee members are to be actively engaged in ESG initiatives and oversee progress with the management team on all ESG matters including strategy, framework, risks & opportunities, stakeholder engagement, programs & sustainability

Alinma's investor relations team is engaged in the ESG and sustainability framework, initiatives and external reporting





Saad Abdulaziz Al Kroud Committee Chairman



Ahmed Abdullah Al Alsheikh Committee Member



Saud bin Mohammad Al Nemer Committee Member

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